

Senior Pastor Position Description

Abundant Life Baptist Church

Washington, Pennsylvania

The Senior Pastor of Abundant Life Baptist Church will be responsible for ministering to the spiritual needs of the congregation through expository preaching and teaching that is edifying, convicting and practical. He will provide counsel that is rooted in the principles found in God's Word. He will have the privilege and responsibility of overseeing the various ministries of the church to ensure each one is operating in a manner consistent with biblical principles. He will display a servant leadership mindset that is humble, gentle, and gracious. The pastor must adhere both publicly and privately to the statement of faith as contained in the ALBC constitution and will commit to the mission of the Church, which is to develop true disciples of Jesus Christ, evangelize the lost, and encourage maturity among the believers, thereby glorifying God.

I. Qualifications

- A. Clear testimony of faith in Jesus Christ and call to the ministry
- B. Consistent spiritual and moral character and lifestyle, complying with the constitution of ALBC and the biblical leadership qualifications of an overseer described in 1 Timothy 3:1-7, Titus 1: 5-9 and 1 Peter 5:1-4
- C. Competent in organization, administration, and interpersonal relationships
- D. Potential and desire to remain in a long-term ministry at ALBC
- E. Strong in both biblical and expository preaching
- F. History of faithful ministry experience
- G. Ordained
- H. Master's Degree preferred (in Bible, Divinity, Theology or Ministry) *or* minimum of a Bachelor's Degree (in same as above) from an accredited institution

II. Responsibilities

- A. Worship
 1. Be in charge of the worship services.
 2. Preach the Word of God.
 3. Administer the ordinances and ceremonies of the church.
 4. Teach Bible study and membership classes.
- B. Leadership
 1. Join with the deacons in exercising spiritual oversight.
 2. Work with the leadership to organize and develop the ministries of the church.
 3. Communicate regularly with the congregation via newsletter, email, or announcements.
- C. Administration
 1. Act as an ex-officio, non-voting member of all boards, committees, and auxiliary organizations of the church. (Attendance at Unified Board meetings, church business meetings and deacons' meetings is mandatory.)
 2. Oversee the activities of all pastors.
 3. Conduct, along with the deacons, an annual review of all pastors.
 4. Meet with the staff of the church on a regular basis.
 5. Ensure the training and discipleship of congregants.

- D. Pastoral Care: Shepherd (with all other pastors) the congregation by visiting, counseling, and praying for members and prospective members in their homes, nursing care facilities, and hospitals.
- E. Association Representation: Actively participate in ALBC's current Baptist affiliation/association.

III. Accountability

- A. The Senior Pastor is accountable, first and foremost, to God and His Word and secondly, to the Board of Deacons and the membership of ALBC.
- B. Through continuing education, he will continue to enhance pastoral knowledge, skills, and abilities.
- C. This position, and the job description, will be evaluated annually by the Board of Deacons.