

Director of Youth Ministries

Position Description:

Harmony Ministries believes that the Bible should be exciting, good leaders always care, and worship can be really fun. The focus of this position is to assist in helping prepare teens during Middle School and High School years to build on the foundation of four basic truths from Luke 2:52, that our children will grow in wisdom (intellectual growth), stature (physical growth), in favor with God (spiritual growth) and each other (social growth).

This position is responsible for leading youth ministries, namely, Middle School and High School classes and activities where our students can connect relationally with God, their leaders and peers while having fun developing their knowledge, understanding, and application of faith.

Job Classification: Full time.

Reports to: The Director of Youth Ministry will report directly to the Senior Pastor.

General Responsibilities:

- Work with the existing Youth Ministry team to ensure continuity and discipleship throughout the scope of activities.
- Work in tandem with other ministry teams to prevent overscheduling of volunteers and teams.
- Organize and lead youth ministry team meetings at least quarterly or as needed.
- Oversee weekly meetings through delegating, developing volunteer teams, engage with curriculum, and coordinate “set up and tear down” of space(s) as needed.
- Participate in regular ministry staff meetings to coordinate and cooperate with the entire church staff and ministry efforts.

Specific Responsibilities:

- Lead the Youth Ministry Team at Harmony Ministries while keeping our church’s vision and Mission at the forefront of the department
- Provide vision and oversight for all things pertaining to the Youth ministries at Harmony Ministries.
- Establish and maintain a healthy working relationship with the Administrator, Faculty and Staff of Harmony Christian School, to include availability to participate in weekly Chapel programs at the school.
- Develop & train Youth Ministry staff and key volunteers in all youth ministries policies and procedures, including Kidchek software. Participate in Child Protection Training Classes as co-trainer.
- In collaboration with the Youth Ministry team and key volunteers, help recruit, manage, train, and schedule Youth Ministry volunteers
- Lead Youth Ministry Large Group and Small Group teams to ensure message continuity from 6th through 12th grade.

Specific Qualifications:

- Experience in Christian Youth Ministry or similar field
- 3+ years' experience in a church environment in youth ministries, student ministries, or discipleship preferred.
- Demonstratable knowledge of Scripture, with experience in teaching teens.
- Bachelor's degree, ideally in a discipline of study related to Biblical Studies, Christian Education, other relevant academic major, or equivalent preferred.
- Able to create, equip, and lead teams of volunteers for the purpose of discipleship and ministry growth.
- Excellent interpersonal, organizational, and leadership skills.
- Experience recruiting, creating, developing, and deploying volunteer teams.
- Excellent written and verbal communication skills.
- Willingness and ability to comply with and support all policies, procedures, standards, and statements outlined in the employee handbook.
- Willingness to commit to membership to Harmony Ministries within the first 12 months of employment.
- A growing committed follower of Jesus Christ. (1 Tim 3:1-7; Titus 1:6-9)

Candidates may submit their resume with cover letter by email to: dcashley@gmail.com, or by mail to: Harmony Ministries, ATTN: Pastor Dennis Ashley, 1780 Route 211 East, Middletown, NY, 10941.